

General (continued)

Have you ever been warned/discharged by an employer for absenteeism, tardiness, failure to notify your employer when absent, or any other attendance problem? Yes No

Have you ever been warned about or discharged for sexual harassment, fighting, weapons, or related offense? Yes No

Have you ever been warned or discharged by past employer for violating safety rules? Yes No

Please explain if you responded yes to any of the three previous questions: _____

Employment History (Please include any military background within this section)

Date From:	Name & Address of Employer	Wage/Salary Start:	Position Start:	Reason for Leaving
To:		End:	End:	

Are you still employed there? Yes No

May we contact them? Yes No Phone: _____

Supervisor/Contact: _____

Work Performed:

Second Most Recent Employer

Date From:	Name & Address of Employer	Wage/Salary Start:	Position Start:	Reason for Leaving
To:		End:	End:	

Are you still employed there? Yes No

May we contact them? Yes No Phone: _____

Supervisor/Contact: _____

Work Performed:

Other Recent Employer

Date From:	Name & Address of Employer	Wage/Salary Start:	Position Start:	Reason for Leaving
To:		End:	End:	

Work Performed:

Phone: _____ Supervisor/Contact: _____

Please explain any gaps in employment: _____

Certification And Release

I certify that the answers given by me to the above questions and the statements made by me are complete and true to the best of my knowledge. I understand that any false information, omissions or misrepresentations of facts in this application may result in rejection of my application or discharge at any time during my employment. I authorize Pullman Sugar and/or its agents, including consumer reporting bureaus, to verify any of the information I have provided. I authorize all former employees, persons, schools, companies and law enforcement authorities to release any information concerning my background and hereby release and hold harmless said persons from any liability for any damage for issuing this information. I understand that I must be able to produce appropriate verification as needed for the I-9 requirement. I also understand that the use of controlled substances is prohibited during employment. I am willing to submit to drug/alcohol testing to detect the use of illegal drugs prior to and during employment. I understand that this application or the acceptance of the same does not constitute an employment contract of any kind. Once hired I will comply with the employee handbook policies. I further understand and agree that if employed, the employment will be "at will". That is, either Pullman sugar or I may end the employment relationship at any time for any reason.

Applicants Signature: _____ Date: _____

For Office Use

Interviewed by: _____ Date: _____

Offered Yes No Accepted Offer Yes No Start Date: _____

Department _____ Rate: _____ / Hour

